

UNIFORM HOUSING POLICY FOR EMERGENCY SERVICES RESIDENTIAL UNITS

Item A-PS (7-2004) CM 27/05/2004	UNIFORM HOUSING POLICY: EMERGENCY SERVICES RESIDENTIAL UNITS
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RESOLVED:

1. That the contents of the report regarding a uniform housing policy in respect of emergency services residential units **BE NOTED**.
2. That the selling process of the housing units at the Germiston Customer Care Centre **BE RE-COMMENCED AND FINALISED** as a matter of urgency, excluding the houses at the Wadeville Fire station and the Germiston Fire Station.
3. *Deleted: Resolution 6 under Item B-LA (02-2007) Mayoral Committee 20/09/2007.*
4. That the occupier of the property **BE RESPONSIBLE** for the payment of services.
5. *Deleted: Resolution 6 under Item B-LA (02-2007) Mayoral Committee 20/09/2007.*
6. That a suitable contract **BE DRAWN UP** for the leasing of houses at the fire stations by the Executive Director: Corporate and Legal Services in conjunction with the Executive Director: Public Safety, including the rental amounts to be payable.
7. That the Executive Director: Roads, Transport and Civil Works **UNDERTAKE** a costing to determine the amount needed for renovation, metering and fencing of the housing units.
8. That the occupation of a housing unit at a specific fire station **NOT BE CONSIDERED** as a determining factor in determining the place of deployment of staff.

Item B-LA (02-2007) MC 20/09/2007	EMERGENCY SERVICES: IMPLICATIONS OF THE DETERMINED RENTAL AMOUNTS FOR FIRE STATION HOUSING
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RESOLVED:

1. **That** the contents of the report regarding the implications of the determined rentals for Fire Station Houses on the welfare of staff **BE NOTED**.

2. **That** with effect from 01 December 2007, the market-related rental for Fire Station Houses, as determined by the valuator, **BE REDUCED** to one-third of the determined rental amount applicable for each housing unit as per **Annexure "A"** attached to the report, subject to the following conditions:
 - (a) It will apply only for those Emergency Services Operational Staff that in writing commit themselves to at all times make his/her services available when called upon to do so in an emergency situation, irrespective at which Fire Station they are deployed.
 - (b) Such Emergency Services Operational Staff accept that, in terms of the applicable Income Tax legislation, the other two thirds will be regarded as a fringe benefit and be taxed accordingly.
3. **That** all houses at Fire Stations **BE RESERVED** for leasing by Emergency Services Operational Staff and that only in instances where houses at Fire Stations are vacant and not being required by Emergency Services Operational Staff members, such houses **BE LEASED** to other Council employees in the following order of priority:
 - Other employees within the Community Safety Department
 - Employees in other departments of the Council
4. **That** all other persons, irrespective whether they are Council Employees or not, who leases a housing unit at the Fire Stations **WILL PAY** the full market-related rental.
5. **That** each staff member will **BE RESPONSIBLE** to enter into the normal user agreement for services, pay the required deposit and also sign a debit order form for the deduction of the service fees and/or rental from his/her salary on a monthly basis. Arrears will automatically **BE DEDUCTED** in the month following the default.
6. **That** Resolutions **3 & 5** of Item A-PS (7-2004): Uniform Housing Policy: Emergency Services Residential Units, **BE REPEALED**.
7. **That** the report **BE REFERRED** to the LLF for information.
8. **That** the Department Community Safety **SUBMIT** a programme on the implementation of the above resolutions, including categorisation of the Fire Station Houses.
9. **That** a further report **BE SUBMITTED** on the actual utilisation of the Fire Station Houses by Emergency Services Operational Staff.