

1.	Abscondment	HR 29-2002 MC 07/03/2002	REGULATES THE ABSCONDMENT OF EMPLOYEES	Human Resource Management & Development	
2.	Accommodation of Non Qualifying Families	HR 62-2001 CM 29/11/2001	TO ASSIST FAMILIES WHO DO NOT QUALIFY FOR A HOUSING SUBSIDY	Housing	
3.	Accommodation Establishment of a Guest House	B-DP(10-2003) MC 30/06/2003	STANDARD DEV PLAN POLICY ON ACCOMMODATION	City Planning	
4.	Accounting Policy	A-F(44-2011) EO CM 20/04/2011 A-F(30-2013) CM 30/05/2013 A-F(17-2014) CM 29/05/2014 A-F(13-2015) CM 28/05/2015 A-F (32-2016) CM 28/04/2016 A-F(17-2017) CM 25/05/2017 A-F (23-2018) CM 24/05/2018 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	INDICATES HOW FINANCIAL STATEMENTS ARE PREPARED	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023
5.	Accounting Policy for Assets	A-F(20a-2012) CM 30/05/2012 A-F(10-2005) CM 28/04/2005 A-F(17-2007) EO CM 31/05/2007	INDICATES THE POLICY OF EMM TO ACCOUNT FOR ITS PROPERTY, PLANT & EQUIPMENT (PPE), INVESTMENT PROPERTY & ASSOCIATED INTANGIBLE ASSETS	Finance	
6.	Acting Allowance for Non Contract Employees	A-CORP(15-2009) CM 30/04/2009 A-CORP(57-2009) CM 27/08/2009	ACTING ALLOWANCE POLICY FOR NON-CONTRACT EMPLOYEES – ALL CATEGORIES	Human Resource Management & Development	
7.	Acting Allowance Payable to Permanent Employees Acting in a Section 57 Position	C-HR(87-2005) CA 14/11/2005	PAYMENT OF ACTING ALLOWANCE TO PERMANENT EMPLOYEES ACTING IN A SECTION 57 POSITION ON THE ORGANISATIONAL STRUCTURE OF EMM	Human Resource Management & Development	
8.	Acting Allowance Policy for Section 57 Employees	B-HR(28-2003) MC 12/06/2004	CONDITIONS & GUIDELINES FOR THE ALLOCATION OF ACTING ALLOWANCE	Human Resource Management & Development	
9.	Additional Land for Institutional Housing	HD 151-2001 CM 22/11/2001	PROVISION OF LAND FOR INSTITUTIONAL HOUSING	Housing	
10.	Adult Basic Education & Training	HR 25-2002 MC 07/03/2002	THE ESTABLISHMENT OF A MEANINGFUL LEARNER ORIENTATED SYSTEM FOR EMPLOYEES	Human Resource Management & Development	

11.	Advertising & Promotions Policy	B-COM(5a-2004) MC 20/01/2005	ADVERTISING & PROMOTIONS POLICY	Communication & Marketing	
12.	Agricultural Development	LED 12-2002 CM 29/08/2002	ASSIST IN SUSTAINABLE ECONOMIC OPPORTUNITIES	Economic Development	
13.	Air Quality Management Plan for EMM	B-ET(3a-2005) MC 21/04/2005	MANAGEMENT PLAN FOR EMM IN RESPECT OF AIR QUALITY	Environmental Development	
14.	Allocation for Grants-in-Aid Policy	A-F (23-2018) CM 24/05/2018 A-F(28-2020) CM 25/06/2020	THIS POLICY AIMS TO PROVIDE A FRAMEWORK TO REGULATE THE ALLOCATION OF GRANTS-IN-AID TO NONGOVERNMENTAL ORGANISATIONS [NGOS], COMMUNITY-BASED ORGANISATIONS [CBOS] AND NONPROFIT ORGANISATIONS [NPOS] AND BODIES THAT ARE USED BY GOVERNMENT AS AN AGENCY TO SERVE THE POOR, MARGINALISED OR OTHERWISE VULNERABLE AS ENVISAGED BY SECTIONS 12 AND 67 OF THE ACT	Corporate Legal Services	The policy has been amended by A-F(19-2021) CM 26/05/2021
15.	Allocation of Erven within the Informal Settlement Upgrading Housing Program	B-HD(15-2008) MC 14/08/2008	HOUSING DEPARTMENT POLICY & IMPLEMENTATION GUIDELINES FOR THE ALLOCATION OF ERVEN WITHIN THE INFORMAL SETTLEMENT UPGRADING HOUSING PROGRAMME	Housing	
16.	Anti-Corruption Strategy	A-CORP(14-2009) CM 30/04/2009	EMM'S FRAUD STRATEGY CONSISTING OF PREVENTION, DETECTION, INVESTIGATION & RESPONSE	Risk Management	
17.	Application of the Gauteng Provincial Housing Waiting List vs Prioritisation of Informal Settlements	HD 166-2001 CM 22/11/2001	PROVISION OF WAITING LISTS IN NEW HOUSING PROJECTS	Housing	
18.	Application of Development Impacting on SARCC Property & Services	PT 81-2001 CM 29/11/2001	HOW TO HANDLE APPLICATIONS FOR DEVELOPMENT NEAR TO SARCC PROPERTY & RAILWAY LINES	Infrastructure Services	
19.	Appointment, Dismissal & Remuneration of External Independent Members of Committees	A-CORP(08-2013) CM 29/08/2013	The policy outlines the principles applicable to appointment, dismissal and remuneration of external independent committee members of all Committees of EMM.	Corporate Legal Services	
20.	Appropriate Financing Mechanisms for Acquisition	A-PT(31-2004) CM 24/6/2004	SELECTION OF FINANCING MECHANISMS & OTHER ALTERNATIVES FOR THE ACQUISITION OF VEHICLES & PLANT EQUIPMENT	Infrastructure Services	
21.	Arrangements During Mayoral Meetings	13/2001 CM 22/02/2001	PROCEDURES DURING MEETINGS OF MAYORAL COMMITTEES	Corporate Legal Services	
22.	Asset Management Policy	A-F (28-2019) CM 23/05/2019 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	TO ESTABLISHING AND MAINTAINING AN ASSET REGISTER THAT COMPLIES WITH THE LATEST ACCOUNTING STANDARDS.	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023

23.	Assessment Policy	A-HR(08-2006) CM 25/01/2007	POLICY TO REGULATE ASSESSMENT OF THE EDUCATION, TRAINING & DEVELOPMENT INTERVENTIONS	Human Resource Management & Development	
24.	Attendance Register	C-HR(20a-2007) CS 25/06/2007	POLICY ON THE IMPLEMENTATION OF A STANDARDIZED ATTENDANCE REGISTER & SALARY LEVELS EXEMPTED FROM COMPLETING ATTENDANCE REGISTERS	Human Resource Management & Development	
25.	Audit Committee Charter	A-CORP(78-2009) CM 26/11/2009	A STANDARD SET OF GUIDELINES REGARDING AUDIT COMMITTEE IN GOVERNMENT	Internal Audit	
26.	Biodiversity & Open Space Strategy	A-ET(03-2009) CM 27/08/2009	EKURHULENI BIODIVERSITY & OPEN SPACE STRATEGY (EBOSS)	Environmental Development	
27.	Borrowing Policy	A-F(44-2011) EO CM 20/04/2011 A-F(30-2013) CM 30/05/2013 A-F(13-2015) CM 28/05/2015	Ensure that all investments made by EMM comply with the Investment Regulations issued by National Treasury in terms of the Municipal Finance Management Act & are in line with the SCMP.	Finance	The policy has been amended by A-F(13-2015) CM 28/05/2015
28.	Brand Management and Visual Identity Policy	A-CORP (25-2017) OC CM 29/11/2018	THE POLICY AIMS TO PROTECT CITY OF EKURHULENI'S IMAGE AND REPUTATION BY CLEARLY DEFINING THE CORPORATE BRAND AND HOW IT CAN BE USED, TO ENSURE THE BRAND'S CONSISTENT AND APPROPRIATE APPLICATION ACROSS ALL AREAS AND AGENCIES THAT FALL WITHIN THE ESTABLISHMENT OF THE CITY OF EKURHULENI	Communication & Marketing	
29.	Broad-Bases Black Economic Empowerment	A-ED(02-2009) CM 29/10/2009	A BROAD-BASED BLACK ECONOMIC EMPOWERMENT (BBBEE) STRATEGY FOR EMM	Economic Development	
30.	Budget Implementation & Monitoring Policy	Item A-F(44-2011) EO CM 20/04/2011 A-F(30-2013) CM 30/05/2013 A-F(13-2015) CM 28/05/2015 A-F(13-2018) CM 24/5/2018 A-F (28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	Ensure effective budget monitoring & compliance with the MFMA Budget & Reporting Regulations	Finance	The policy has been amended by A-F(28-2020) CM 25/06/2020 The policy has been amended by A-F(17-2023) CM 25/05/2023

31.	Bursary Scheme for the Members of the Community	B-HR(25-2006) MC 18/01/2007	BURSARY SCHEME FOR MEMBERS OF THE COMMUNITY	Human Resource Management & Development	
32.	Bus Replacement Policy	B-IS(38-2007) MC 11/10/2007	BUS REPLACEMENT POLICY FOR THE EKURHULENI METROPOLITAN MUNICIPALITY'S MUNICIPAL BUS SERVICES	Infrastructure Services	
33.	Business Continuity Management Policy	A-CORP(12-2017) CM 26/10/2017 A-CORP (18-2022) CSSOC	The BCM programme aims to improve EMMs urgent strategic, tactical and operational business processes to a <i>resilient</i> state of functionality to enable efficient and reliable service delivery.	Risk Management	New
34.	Capital Projects Policy (Planning & Approval of)	A-F(44-2011) EO CM 20/04/2011 A-F(20a-2012) CM 31-05-2012	ENSURE THAT CAPITAL PROJECTS ARE ONLY BUDGETED FOR IF FEASIBILITY HAS BEEN OBTAINED & THE OPTIMUM ALLOCATION OF RESOURCES TO PROJECTS THAT CAN BE IMPLEMENTED WITHIN THE TIMEFRAMES BUDGETED FOR	Finance	The policy have been amended by CM 31/05/2012 A-F(20a-2012)
35.	Care of the Aged	H 10-2002 MC 11/04/2002	GUIDELINES ON THE CARE OF THE ELDERLY AT PAY POINTS & ASSISTING THE ELDERLY APPLICATIONS FOR GRANTS & PENSIONS	Health & Social Development	
36.	Career Path Training	HR 59-2002(C) CM 25/06/2002	PROVISION OF AN ENVIRONMENT WITHIN WHICH AN EMPLOYEE MAY PLAN THEIR CAREER	Human Resource Management & Development	
37.	Cash Management Policy	A-F(44-2011) EO CM 20/04/2011 A-F(20a-2012) CM 31-05-2012 A-F(30-2013) CM 30/05/2013	TO MAINTAIN AN ACCEPTABLE LEVEL OF CASH FOR OPERATIONAL & OTHER REQUIREMENTS. TO MAINTAIN A MINIMUM LONG-TERM CREDIT RATING OF AA3za ACCORDING TO MOODY'S INVESTOR SERVICES CREDIT RATING SCALE.	Finance	The policy have been amended by A-F(30-2013) CM 30/05/2013
38.	Catering Policy	A-RC (12-2018)	REGULATE, CONTROL AND LIMIT THE INCURRENCE OF CATERING EXPENDITURE BY THE CITY AS FAR AS POSSIBLE AND NOT TO EXCEED THE AMOUNT CONTAINED IN THE APPROVED ANNUAL BUDGET OF THE CITY FOR CATERING EXPENDITURE	Legislature Administration	
39.	CCTV Surveillance & Code of Practice	PS 6/2002 CM 25/02/2002	POLICY TO DETECT CRIME, ASSIST IN SOLVING CRIME, REDUCE FEAR & THE INCIDENCE OF CRIME & TO OPERATE WITHIN A CODE OF PRACTICE	Community Safety	
40.	Cellular Phones for Councillors	14/2001 CM 22/02/2001	ALLOWANCE FOR TELEPHONE OR CELLULAR	Corporate Legal Services	
41.	Cellular Masts Policy	B-DP(6-2005)MC 08/09/2005 CL 17-2002 CM 26/03/2002	UNIFORM POLICY FOR THE ERECTION OF MOBILE TELECOMMUNICATION INFRASTRUCTURES WITHIN THE EKURHULENI METROPOLITAN MUNICIPALITY	City Planning	

42.	Chaplaincy Services Policy	B-CS(02-2009) MC 18/06/2009	POLICY TO EXPLAIN THE ROLES OF CHAPLAINS WHO WILL BE AVAILABLE TO RESPOND TO THE NEEDS OF THE COMMUNITY SAFETY DEPARTMENT PERSONNEL	Community Safety	Emergency Services Reserve Force for EMM
43.	Civilian Oversight Committee	B-CS(06-2010) MC 11/03/2010	TERMS OF REFERENCE FOR THE CIVILIAN OVERSIGHT COMMITTEE FOR THE EKURHULENI METROPOLITAN POLICE DEPARTMENT	Community Safety	
44.	Closure of Libraries over Long Weekends	SR 8-2003 CM 27/02/2003	POLICY RELATING TO THE CLOSURE OF THE LIBRARIES ON CERTAIN DAYS	Sport, Recreation, Arts & Culture	
45.	Clothing Allowance for Ekurhuleni Metropolitan Police Department (EMPD)	B-CS(01-2012) MC 2012/01/18	The VIP & Prosecution Personnel are not issued with uniform due to the nature of their duties which requires them to be dressed in civilian clothing. Therefore a need arose for the development of clothing allowance for EMPD Personnel that are not accommodated by the Uniform Policy	Ekurhuleni Metropolitan Police Department	
46.	Code of Ethics	B-SC(09-2010) MC 2010/07/20	CODE OF ETHICS FOR ALL EMPD MEMBERS	Community Safety	
47.	Conferment of City Honours Policy	A-RC (01-2020)	PURPOSE OF THIS POLICY IS TO LAY A FRAMEWORK WHICH WILL PROVIDE GUIDELINES FOR THE CONFERMENT OF CITY HONOURS WITHIN THE CITY OF EKURHULENI	Legislature Administration	
48.	Comments on Property Related Reports	C-CORP(18-2010) COPR 12/01/2010	REQUIREMENT TO PROVIDE COMMENTS ON ALL PROPERTY RELATED REPORTS WITH A PERIOD OF 21 WORKING DAYS FROM THE DATE OF THE REQUEST	Corporate Legal Services	
49.	Communications & Control Centre	PS 7/2002 CM 28/02/2002	PROVISION OF EMERGENCY COMMUNICATION CENTRES WHEREBY MEMBERS OF THE COMMUNITY CAN OBTAIN IMMEDIATE ASSISTANCE	Community Safety	
50.	Community Based Partnership in the Rendering of Priority Economic Development Services	LED 1-2002 CM 26/03/2002	FRAMEWORK THAT WILL INFORM CURRENT & FUTURE COMMUNITY BASED PARTNERSHIP ARRANGEMENTS IN THE PROVISION OF ECONOMIC DEVELOPMENT SERVICES	Economic Development	
51.	Compliance Management Policy	A-CORP(12-2014) CM 26103/2015 CORP (25-2022) CSSOC	Outline EMM's position on and approach to the management of compliance risk; to outline roles and responsibilities of key role players and stakeholders; to facilitate the detection and prevention of non-compliance to regulatory requirements; to provide for processes and systems that facilitates the management of compliance risk and enhances regulatory compliance assurance.	Risk Management	New
52.	Computer Loans	B-HR(27-2004) MC 05/08/2004	RESCINDING OF ALL THE POLICIES ADOPTED BY FORMER MUNICIPALITIES & CANCELLING THE	Human Resource Management & Development	

			RENEWAL/ EXTENSION/ FURTHER COMPUTER LOANS TO EMPLOYEES		
53.	Consolidated Loss Control	A-CS(04-2006) CM 30/11/2006	CONSOLIDATED LOSS CONTROL POLICY (CLCP) FOR THE EKURHULENI METROPOLITAN MUNICIPALITY	Community Safety	
54.	Consumer Agreement	A-F(34-2006) CM 30/11/2006 A-F(13-2015) CM 28/05/2015 A-F (32-2016) CM 28/04/2016 A-F (17-2017) CM 25/05/2018 A-F (28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	CONSUMER AGREEMENT POLICY (CUSTOMER AGREEMENT)	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023
55.	Consumer Deposit Policy	A-F(34-2006) CM 30/11/2006 A-F(30-2013) CM 30/05/2013 A-F(17-2014) CM 29/05/2014 A-F(13-2015) CM 28/05/2015 A-F (32-2016) CM 28/04/2016 A-F(17-2017) CM 25/05/2017 A-F(28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	TO PROVIDE A POLICY FRAMEWORK FOR CIRCUMSTANCE UNDER WHICH DEPOSITS MUST BE PAID, THE DETERMINATION OF THE AMOUNT OF DEPOSITS THAT MUST BE PAID & THE REFUND OR FORFEITURE OF DEPOSITS.	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023
56.	Contractor Development Program	A-PT(31a-2003) CM 30/10/2003	POLICY ON CONTRACTOR DEVELOPMENT	Infrastructure Services	
57.	Corporate Gift & Promotions Items	B-COM(6-2006) MC 14/09/2006	POLICY RELATING TO CORPORATE GIFTS & PROMOTIONAL ITEMS FOR THE EKURHULENI METROPOLITAN MUNICIPALITY	Communication & Marketing	
58.	Corporate Publications	A-CM(2-2004) CM 26/08/2004	POLICY ON THE DESIGN, COMPILATION & DISSEMINATION OF PRINTED & ELECTRONIC CORPORATE PUBLICATIONS OF THE EMM	Communication & Marketing	
59.	Corporate Signage on Council Vehicles	PT 137-2002 CM 31/10/2002	LOGO, COAT OF ARMS & OTHER IDENTIFYING SIGNACGE ON COUNCIL EQUIPMEND & VEHICLES	Infrastructure Services	
60.	Correction of Meter Reading & Billing Data Policy	A-F(13-2015) CM 28/05/2015 A-F(17-2017) CM 25/05/2017	The main Principle in Correcting Meter readings & Billing Data is fairness to the Consumer.	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023

		A-F(23-2018) CM 24/05/2018 A-F 28-2020 CM 25/06/2020 The policy has been amended by A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022			
61.	Cost Containment Policy	A-F (28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	OBJECTIVES OF THE POLICY ARE TO ENSURE THAT RESOURCES OF THE CITY OF EKURHULENI ARE USED EFFECTIVELY, EFFICIENT AND ECONOMICALLY BY IMPLEMENTING COST CONTAINMENT MEASURES	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023
62.	Council Owned Public Rental Housing Stock	A-HD(08-2008) CM 28/08/2008 B-HD(01-2009) MC 12/02/2009 *A-HD(04-2010) CM 25/11/2010	POLICY FOR THE ADMINISTRATION OF HOUSING STOCK, LEASE AGREEMENT & THE ADJUSTMENT OF RENTAL THEREOF	Housing	*10 % increase with effect from 1 July 2011
63.	Creche/Nursery Schools	B-DP(12-2003) MC 30/06/2003	STANDARD DEV PLAN POLICY ON CRêCHES/ NURSERY SCHOOLS	City Development	
64.	Credit Control & Debit Collection Policy	A-F(22-2010) E0 CM 27/05/2010 A-F(20a-2012) CM 31-05-2012 A-F(30-2013) CM30/05/2013 A-F(17-2014) CM 29/05/2014 A-F(13-2015) CM 28/05/2015 A-F (32-2016) CM 28/04/2016 A-F(17-2017) CM 25/05/2017 A-F(23-2018) CM 24/05/2018 A-F (28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	TO PROVIDE FOR CUSTOMER MANAGEMENT, CREDIT CONTROL PROCEDURES & MECHANISMS & DEBT COLLECTION PROCEDURES & MECHANISMS. TO ENSURE THAT ALL MONIES DUE & PAYABLE TO THE MUNICIPALITY ARE COLLECTED.	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023
65.	Customer Care Areas	A-CORP(68-2009) CM 29/10/2009	BUSINESS PLAN FOR CUSTOMER CARE AREAS	Customer Care Centres	

66.	Death at a Clinic	H 42-2002 MC 05/12/2002	GUIDELINES FOR DEALING WITH A BODY AT THE CLINIC	Health & Social Development	
67.	Demolition of Dilapidated/ Abandoned Council Owned Buildings	B-RT(14-2010) MC 18/08/2010	PROCEDURE/ PROCESSES TO FOLLOW FOR THE DEMOLITION OF DILAPIDATED/ ABANDONED COUNCIL OWNED BUILDINGS	Infrastructure Services	
68.	Disaster Management	PS 5/2002 CM 28/02/2002	POLICY TO IDENTIFY ROLES & PROCEDURES TO FOLLOW IN RESPECT OF DISASTER MANAGEMENT	Community Safety	
69.	Disaster Management Framework	B-PS(10-2005) MC 07/04/2005	DISASTER FRAMEWORK FOR EMM	Community Safety	
70.	Disciplinary Procedure	A-CORP(89-2010) CM 26/08/2010	DISCIPLINARY PROCEDURE COLLECTIVE AGREEMENT – RECOMMENDED PROCEDURE	Human Resource Management & Development	
71.	Dolomite Risk Management Policy	PT 214/2001 MC 22/11/2001 PT 35/2002 CM 31/01/2002 A-PT(12-2004) CM 24/06/2004 A-CL(9-2005) CM 28/04/2005 A-CPED(02-2013) CM 2013/06/20	THE CRITERIA FOR DOLOMITE LAND COVERING ALL ASPECTS OF SUCH DEVELOPMENT, THE STANDARDS OF SERVICES, THE PRO-ACTIVE MAINTENANCE OF ALL SERVICES	Roads & Stormwater Department	
72.	Donations Received	HCS 59-2001 MC 19/07/2001	COMPANIES OR PEOPLE WHO DONATE MONEY OR MAKE A SPONSORSHIP SHOULD ONCE A YEAR BE INVITED TO A HOUSING & COMMUNITY DEVELOPMENT PORTFOLIO MEETING TO BE THANKED	Housing	
73.	Doubtful Debtors & Debtors Write off policy (Provision of)	A-F(44-2011) EO CM 20/04/2011 A-F(58-2011) CM 26/10/2011 A-F(30-2013) CM 30/05/2013 A-F(17-2014) CM 29/05/2014 A-F(13-2015) CM 28/05/2015 A-F(17-2017) CM 25/05/2017 A-F(23-2018) CM 24/05/2018 A-F(28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	Ensure that debtors disclosed in the annual financial statements are stated at amounts that are deemed to be collectable & that uncollectable debt is written off within guidelines of existing policies & applicable legislation	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023
74.	Development Charges and Contributions Policy	A-CP (02-2022) OC	This policy exists to establish responsibilities and calculate the development charges for the provision of	City Planning	New

			engineering services and open space required by developments within the boundaries of the Municipality.		
75.	Dress Code Policy for Councilors and all persons when engaged in Council and Committees Business	A-RC (06-2020)	THIS POLICY SHALL APPLY TO ALL COUNCILLORS AND ALL PERSONS WHEN ENGAGED IN COUNCIL AND COMMITTEE BUSINES.	Legislature Administration	
76.	Driver Training	B-HR(5-2002) MC 30/06/2003	TO EQUIP & DEVELOP ALL EMPLOYEES USING COUNCIL VEHICLES, WITH PROFESSIONAL DRIVING SKILLS	Human Resource Management & Development	
77.	Driving Skills & Anger Management	A-F(42-2009) CM 27/08/2009	DRIVER TRAINING & ANGER MANAGEMENT	Human Resource Management & Development	
78.	Ekurhuleni Community Enterprise Development Fund Policy	A-F (28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	CITY OF EKURHULENI PROGRAMME THAT PROVIDES FINANCIAL AND NON-FINANCIAL SUPPORT TO EMPOWER ENTREPRENEURS		The policy has been amended by A-F(17-2023) CM 25/05/2023
79.	Electrical Safety Procedures & Measures for the Metro	A-MI(1-2003) CM 24/03/2003	POLICY RELATING TO ELECTRICAL SAFETY PROCEDURES IN EMM	Energy	
80.	Electricity Meter Sealing	B-WE(09-2010) MC 22/04/2010	SPECIFICATION ACCORDING TO WHICH ELECTRICITY METERS ARE SEALED	Energy	
81.	Electricity Metering for Residential & Small Business Customers Policy	B-MI(55-2003) MC 06/11/2003 A-F(20a-2012) CM 31-05-2012 A-F(17-2014) CM 29/05/2014 A-F(13-2015) CM 28/05/2015 A-F (32-2016) CM 28/04/2016 A-F(17-2017) CM 25/05/2017 A-F(23-2018) CM 24/05/2018 A-F (28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021	DESIGNED TO MANAGE CURRENT USE OF EXISTING METERING PROCESSES & EQUIPMENT AS FAR AS IS PRACTICALLY POSSIBLE & TO IMPROVE THE SECURITY OF BREACHED METERING IN COST EFFECTIVE STEPS UNTIL METERING IS EFFECTIVE	Energy	The policy has been amended by A-F(17-2023) CM 25/05/2023

		A-F(16-2022) CM 26/05/2022			
82.	Electricity Tariff Policy	A-F(44-2011) EO CM 20/04/2011 A-F(20a-2012) CM 31-05-2012 A-F (32-2016) CM 28/04/2016 A-F(17-2017) CM 25/05/2017 A-F(23-2018) CM 24/05/2018 A-F (28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	DETERMINE COST REFLECTIVE TARIFFS; ENSURE EQUITABLE PRICING, AFFORDABILITY OF BASIC SERVICES TO THE COMMUNITY & COMPLIANCE WITH THE MUNICIPAL SYSTEMS ACT	Energy	The policy has been amended by A-F(17-2023) CM 25/05/2023
83.	Electrification Project to provide Equal Access to Electricity Services	MI 7-2002 MC 24/01/2002	DEPOSITS PAYABLE	Energy	
84.	E-Mail Disclaimer Policy	A-ICT(4-2004) CM 24/06/2004	POLICY & DISCLAIMERS RELATING TO E-MAIL & NETWORK LOGIN: E-MAIL DISCLAIMER	Information, Communication & Technology	
85.	E-mail Policy	A-ICT(4-2004) CM 24/06/2004	POLICY & DISCLAIMERS RELATING TO E-MAIL & NETWORK LOGIN: E-MAIL POLICY	Information, Communication & Technology	
86.	Emergency Services Reserve Force for EMM	B-PS(30a2005) MC 23/06/2005	EMERGENCY SERVICES RESERVE FORCE POLICY FOR EMM	Community Safety	Chaplaincy Services Policy
87.	Employee Assistance Programme Policy	A-CORP (07-2021) CSSOC	EMPLOYEE ASSISTANCE PROGRAMME	Human Resource Management & development	new
88.	Employment Equity	B-HR(13-2006) MC 14/09/2006	EMPLOYMENT EQUITY POLICY	Human Resource Management & Development	
89.	Employment Equity Plan	A-CORP(18-2009) CM 30/04/2009 A-CORP(02-2014) CM 27/11/2014	EMPLOYMENT EQUITY PLAN	Human Resource Management & Development	
90.	Employment Framework	C-HR(10-2007) CS 16/04/2007	EMPLOYMENT FRAMEWORK FOR THE IMPLEMENTATION OF LABOUR INTENSIVE PROJECTS IN EKURHULENI	Human Resource Management & Development	
91.	Employment with Disabilities	B-HR(16-2007) MC 17/05/2007	POLIC TO ENABLE EMPLOYEES WITH DISABILITIES TO HAVE EQUAL/ REASONABLE ACCESS TO PARTICIPATE & ADVANCE IN EMPLOYMENT WITHIN EMM	Human Resource Management & Development	
92.	Encroachment of Road Reserve	A-PT(13-2005) CM 30/06/2005	UNIFORM EMM POLICY ON THE ENCROACHMENT OF ROAD RESERVE	Infrastructure Services	

93.	Energy & Climate Change Strategy	B-ET(03-2007) MC 19/04/2007	A PLAN THAT AIMS TO INTEGRATE & ENTRENCH SUSTAINABLE ENERGY APPROACHES & PRACTICES AT THE LOCAL LEVEL, WITHIN A FRAMEWORK THAT HAS A CLEAR VISION & DIRECTION	Environmental Development	
94.	Energy Efficiency in Council Buildings & on Council Premises	MI 143-2002 MC 05/12/2002	ENERGY EFFIECIENCY	Energy	
95.	Engineering Services Agreement (Special)	A-CORP(39-2010) CM 27/05/2010	SERVICE AGREEMENTS & COMPLIANCE WITH APPLICABLE LEGSLATION	Corporate Legal Services	
96.	Enterprise Risk Management Policy	A-CORP(213-2010) CM 2511/2010 A-CORP (32-2014) CM 26/03/2015 CORP (19-2022) CSSOC	The purpose of this policy is to outline EMM's position on and approach to its system of Enterprise Risk Management.	Risk Management	New
97.	Environmental Policy & Implementation Plan	A-ED(02-2013) CM 26/11/2013	Although there are a number of statutory mandates and responsibilities that require Local Government to develop environmental policies, the real purpose of this policy is linked to the possibilities for an improved living and working environment for the area of focus. This can be expressed simply as two main benefits to be pursued: making Ekurhuleni a desirable place to be in on the one hand, and turning it into a globally acceptable efficient and clean industrial and transportation region on the other.	Environmental Resource Management Development	
98.	Establishment of a Multi-Disciplinary Task Team for Credit Control & Meter Management	A-F(23-2003) CM 31/07/2003	POLICY FOR OFFICIALS WHO ARE IN ARREAR TO THE COUNCIL FOR RATES & SERVICE CHARGES FOR A PERIOD LONGER THAN 2 MONTHS	Finance	
99.	Establishment of a VIP-Protection Unit	A-PS(12-2003) MC 02/10/2003 B-PS(48-2005) MC 20/01/2005 B-PS(18-2005) MC 21/04/2005	RENDER PROFESSIONAL, EFFECTIVE & ACCOUNTABLE VIP PROTECTION	Community Safety	
100	Events Management Policy	A-CORP (34-2017) CM 02/05/2019	PURPOSE OF THIS POLICY IS TO PROVIDE A FRAMEWORK AND DIRECTION FOR THE VARIOUS ROLE-PLAYERS, IN TERMS OF CURRENT AND FUTURE EVENTS	Communication & Marketing	
101.	Exchange Program	A-HR(09-2006) CM 25/01/2007	POLICY TO REGULATE THE MANAGEMENT & IMPLENENTATION OF THE EXCHANGE PROGRAMME WITH RECOGNIZED TERTIARY INSTITUTIONS, MUNICIPALITIES &	Human Resource Management & Development	

			UTILITY ORGANIZATIONS IN SOUTH AFRICA & AROUND THE WORLD		
102.	Expanded Public Works Programme	A-F(16-2023) CM 25/06/2023	This policy is the revision of the original policy that was approved in November, 2016 to accommodate the new national requirements of EPWP Phase-4 which is implemented in the 2019 – 2024 financial years.	Finance	
103.	Experiential Training for Students & Candidate/ Potential Employees	B-HR(4-2004) MC 18/03/2004	EXPERIENTIAL TRAINING FOR STUDENTS & CANDIDATE/ POTENTIAL EMPLOYEES WHO HAVE COMPLETED TERTIARY QUALIFICAIONS	Human Resource Management & Development	
104.	Fast Tracking a House Solution	A-HD(25-2005) CM 26/01/2006	FAST TRACKING A HOUSING SOLUTION FOR PEOPLE LIVING IN AREAS OF STREET BY USING THE EMERGENCY HOUSING CIRCUMSTANCES PROGRAMME	Housing	
105.	Firearm	PS 42-2001 CM 29/11/2001	TO ENSURE PROPER CONTROL OF FIREARMS & AMMUNITION ISSUED TO OFFICIALS	Community Safety	
106.	Fitness Policy	B-CS(12-2010) MC 2010/07/20	EMPD FITNESS POLICY	Community Safety	
107.	Fleet User	A-RT(02-2010) CM 27/05/2010	IMPLEMENTATION OF THE FLEET USER POLICY AS THE GUIDING TOOL IN HANDLING & MANAGING EMM VEHICLE FLEET	Infrastructure Services	
108.	Fraud & Corruption in the Licensing Milieu	PS 42-2001 CM 22/02/2001	STRATEGIES, AGREEMENTS & POLICIES IN PLACE TO CURB FRAUD & CORRUPTION IN THE LICENSING MILIEU	Community Safety	
	Free Basic Electricity Policy (Provision of)	A-F(44-2011) EO CM 20/04/2011 A-F(20a-2012) CM 31/05/2012 A-F(30-2013) CM 30/05/2013 A-F(17-2014) A-F(17-2017) CM 25/05/2017 A-F(23-2018) CM 24/05/2018 A-F (28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021	GUIDELINES TO DETERMINE A UNIFORM APPROACH FOR THE ALLOCATION OF FREE BASIC ELECTRICITY INSIDE THE BOUNDARIES OF THE EKURHULENI METROPOLITAN MUNICIPALITY.	Energy	The policy has been amended by A-F(17-2023) CM 25/05/2023
109.	Free Basic Water & Wastewater Policy (Provision of)	A-F(22-2010) A-F(20a-2012) CM 31/05/2012 A-F(28-2020) CM 25/06/2020 A-F(16-2022) CM 25/06/2022	POLICY OUTLINING THE PROVISION OF FREE BASIC WATER & WASTEWATER POLICY	Water Services	The policy has been amended by A-F(17-2023) CM 25/06/2023

110.	Funding & Reserves Policy	A-F(44-2011) EO CM 20/04/2011 A-F(20a-2012) CM 31/05/2012 A-F(30-2013) CM 30/05/2013	ENSURE THE OPERATING & CAPITAL BUDGETS OF COUNCIL ARE APPROPRIATELY FUNDED & THAT PROVISIONS & RESERVES ARE MAINTAINED AT THE REQUIRED LEVELS TO AVOID FUTURE YEAR UNFUNDED LIABILITIES	Finance	The policy have been amended by A-F(30-2013) CM 30/05/2013
111.	Funds Transfer Policy (Grant-in-Aid)	A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	Grants is the allocation of the funds of the Municipality from its operating budget to organizations or bodies outside the sphere of government	Finance	The policy has been amended by A-F(17-2023) CM 26/05/2023
112.	Funding of Replacements & Repairs form the insurance Fund Finance	F 27-2003 CM 27/03/2003	PROCEDURE TO FOLLOW IN ORDER TO REPLACE OR REPAIR AFTER AN INCIDENT FROM FUNDS RECEIVED FROM THE INSURANCE FUND	Finance	
113.	Funding of Service Connections	MI 22-2003 CM 27/02/2003	POLICY RELATING TO THE FUNDING OF SERVICE CONNECTIONS & OR READY BOARDS	Energy	
114.	Gender	B-HR(6-2003) MC 30/06/2003	GENDER EQUITY BETWEEN MEN & WOMEN & ELIMINATION OF DISCRIMINATION	Human Resource Management & Development	
115.	Geographical Naming and Renaming Policy	A-SRAC OC (03-2016) CM 22/06/2017	Policy defines geographic names as the names of features on the earth that are natural, or man-made and adapted. These features can be populated or unpopulated. Geographic names include the names of towns, suburbs, rivers, dams, ridges, etc.	Sports, Heritage, Recreation, Arts and Culture	
116.	GIS Policy	A-CORP(57-2010) CM 2010/07/22	GEOGRAPHIC INFROMATION SYSTEM (GIS) POLICY	City Development	
117.	Grants, Donations, Sponsorship & Gifts Policy	A-F(22-2006) EO MC 25/05/2006	MANAGEMENT OF GRANTS & DONATIONS RECEIVED & THE CONTROL OF GRANTS, DONATIONS & SPONSORSHIPS OFFERED TO THE MUNICIPALITY, INDIVIDUALS (STAFF MEMBERS & COUNCILLORS).	Finance	
118.	Grants-in-Aid for Disasters	CL 127-2001 CM 31/05/2001	POLICY FOR GRANTS-IN-AIDS FOR DISASTERS	Community Safety	
119.	Grass Cutting	B-ET(07-2007) MC 18/01/2007	METRO PARKS: GRASS CUTTING TURN-AROUND STRATEGY	Environmental Development	Turn Around Strategy Forms: B1 & B2
120.	Grievance Procedure	B-HR(13a2003) MC 14/08/2003	THE FRAMEWORK WITHIN WHICH EMPLOYEES MAY RESOLVE THEIR GRIEVANCES	Human Resource Management & Development	Extended to 30 June 2007 C-HR(06-2007) CS 19/02/2007
121.	Grievance (Handling of)	A-CORP(90-2010) M 26/08/2010	MANAGEMENT GUIDELINES FOR THE HANDLING OF GRIEVANCES	Human Resource Management & Development	
122.	Guard of Honour	B-CS(04-2007) MC 15/03/2007	GUARD OF HONOUR FOR FUNERALS OF EKURHULENI METROPOLITAN POLICE DEPARTMENT OFFICERS	Community Safety	

123.	Guidelines & Scope of Social Development	HCS 69-2009 MC 19/07/2001	GUIDELINES FOR SOCIAL	Health & Social Development	
124.	Guideline for Small-scale Embedded generation	A-F (28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	This document will assist all relevant stakeholders involved in the commissioning, installation, management and ownership of an SSEG system, with generation capacity less than or equal to 1 MW (1000 kW), to the municipal electrical grid. It is intended to provide guidance in this regard to:	Energy	The policy has been amended by A-F(17-2023) CM 25/05/2023
125.	Guidelines for People with Disabilities	B-H(6-2005) MC 21/04/2005	EKURHULENI METROPOLITAN MUNICIPALITY GUIDELINES FOR PEOPLE WITH DISABILITIES	Health & Social Development	
126.	Health & Safety Policy & Training Strategy	A-MI(22-2003) CM 26/06/2003	TO ESTABLISH HEALTH & SAFETY GUIDELINES WITHIN THE SOLID WASTE DIVISION OF THE EMM	Environmental Development	
127.	Health Information Systems Policy	B-H(26a-2005) MC 10/11/2005	POLICY ON HEALTH INFORMATION SYSTEMS FOR EKURHULENI METROPOLITAN MUNICIPALITY	Health & Social Development	
128.	Heroes Acre Policy	ET(1a-2009) CM 30/07/2009	HEROES ACRE POLICY	Environmental Development	
129.	HIV/Aids at the Workplace	A-CORP(19-2009) CM 30/04/2009	ENSURE THAT EMPLOYEES WITH HIV/AIDS ARE TREATED FAIRLY IN THE WORKPLACE & TO MANAGE HIV/AIDS WITHIN THE WORKPLACE	Human Resource Management & Development	
130.	HIV Testing in Health Facilities	B-H(8-2003) MC 04/09/2003	GUIDELINES FOR THE TESTING OF PERSONS FOR HIV & TO ENSURE THAT THE HIGHEST LEVEL OF ETHICAL STANDARDS WHICH RESPECT THE PRIVACY & DIGNITY OF THE CLIENTS ARE MET	Health & Social Development	
131.	Home Enterprises	B-DP(2-2003) MC 12-06-2003	STANDARD DEV PLAN POLICY FOR HOME ENTERPRISES	City Planning	
132.	Housing Allocation Policy	A-HS (02-2022) OC CM 28/07/2022	To ensure that the Housing allocation process is implemented across all the housing program of the Province (including Municipalities) in a fair, equitable and transparent manner;	Housing	
133.	Housing Assistance in Urgent Housing Situations	B-HD(52-2003) MC 14/08/2003	RULES FOR EXCEPTIONAL URGENT HOUSING SITUATIONS	Housing	
134.	Illegal Selling of Stands within Low Cost Housing Projects	B-HD(50-2005) MC 23/06/2005	ILLEGAL SELLING OF STANDS WITHIN LOW COST HOUSING PROJECTS PRIOR TO THE CONSTRUCTION OF THE TOP STRUCTURE	Housing	
135.	Illegal Usage of Water	A-IS 913-2006) CM 25/5/2006	POLICY & PROCEDURE TO CURB THE ILLEGAL USAGE OF WATER & TO AUTHORISE WATER SERVICES TO FINANCIAL RECOVER WATER LOSS	Water Services	The tariffs have been amended from 1 July 2008 please amend the forms accordingly

136	Implementation Plan of the EMM Transport Scheme	B-HR(3a-2004) MC 12/06/2006	TRANSPORT ALLOWANCE SCHEME FOR EMM	Human Resource Management & Development	
137	Incapacity Policy	B-HR(01-2008) MC 13/03/2008	POLICY TO PROVIDE A FRAMEWORK WITHIN WHICH INCAPACITY OF EMPLOYEES ARE UNIFORMLY HANDLED THROUGH EMM	Human Resource Management & Development	
138	Inclusion of Hostel Residents in Greenfields Subsidy Projects	D-HD(66-2003) MC 06/11/2003	TO GIVE HOSTEL RESIDENTS, QUALIFYING FOR A HOUSING SUBSIDY, THE OPPORTUNITY TO BE INCLUDED IN THE BENEFICIARY LIST FOR GREENFIELDS SUBSIDY HOUSING DEVELOPMENT	Housing	
139	Indigent Support Policy	A-F(22-2010) EO CM 27/05/2010 A-F(20a-2012) CM 31-05-2012 A-F(30-2013) Cm 30/05/2013 A-F(17-2014) CM 29/05/2014 A-F(17-2017) CM 25/05/2017 A-F(23-2018) CM 24/05/2018) A-HS (01-2018) CM 28/03/2019 A-F(28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	ESTABLISHMENT OF PROCEDURES & GUIDELINES FOR THE EFFECTIVE OF SUBSIDIZATION OF BASIC SERVICE CHARGES TO APPROVED INDIGENT HOUSEHOLDS WITHIN BUDGETARY & INTERGOVERNMENTAL GRANT GUIDELINES. THIS INDIGENT SUPPORT POLICY ("HEREINAFTER REFERRED TO AS THE POLICY") IS OF UTMOST IMPORTANCE AND A LEGAL IMPERATIVE, A TOOL DESIGNED TO ENSURE THAT THE MUNICIPALITY REALIZES ITS CONSTITUTIONAL OBJECTIVES	Human Resource Management & Development	The policy has been amended by A-F(17-2023) CM 25/05/2023
140	Induction & in-Service-Training	B-HR(3-2003) MC 30/06/2003	PROGRAMME TO INTERGRATE ALL EMPLOYEES INTO THE ORGANISATIONAL CULTURE OF THE EMM	Human Resource Management & Development	
141	Informal & Street Trading Policy & Management Framework	B-ED(07-2008) MC 17/04/2008	INFORMAL & STREET TRADING POLICY & MANAGEMENT FRAMEWORK	Economic Development	
142	Information Technology	CL 120-2001MC 04/05/2001	POLICY RELATING TO INFORMATION TECHNOLOGY	Information, Communication & Technology	
143	Integrated Human Settlements in Ekurhuleni	B-HD(18c-2004) MC 22/04/2004	STRATEGIC INVESTMENT PROGRAMME FOR THE DEVELOPMENT OF INTEGRATED SUSTAINABLE HUMAN SETTLEMENTS WITHIN THE EMM	Housing	
144	Intergovernmental Relations Policy Framework	CL 285/2002 MC 05/12/2002	FRAMEWORK BY WHICH MECHANISMS, PROCESSES & PROCEDURES SHOULD BE DEVELOPED & IMPLEMENTED TO ENSURE SOUND INTERGOVERNMENTAL RELATIONS	Intergovernmental & international Relations	
145	Internal Audit Service Charter	A-CORP(69-2009) CM 29/10/2009	AUDIT CHARTER WHICH DEFINES THE INTERNAL AUDIT FUNCTION'S	Internal Audit	

			PURPOSE, AUTHORITY & RESPONSIBILITY		
146.	Internet Policy	A-ICT(4-2004) CM 24/06/2004	POLICY & DISCLAIMERS RELATING TO E-MAIL & NETWORK LOGIN: INTERNET POLICY	Information, Communication & Technology	
147.	Internship Policy & Implementation Guidelines	B-HR(16-2005) MC 21/07/2005	INTERNSHIP POLICY & IMPLEMENTATION GUIDELINES	Human Resource Management & Development	
148.	Investment Policy	A-F(44-2011) EO CM 20/04/2011 A-F(20a-2012) CM 31-05-2012	ENSURE THAT ALL INVESTMENTS MADE BY THE EMM COMPLY WITH THE INVESTMENTS REGULATIONS ISSUED BY NATIONAL TREASURY IN TERMS OF THE MFMA & ARE CONSISTENT WITH SCMP POLICY	Finance	The policy have been amended by CM 31/05/2012 A-F(20a-2012)
149.	Issuing of Trade Licences for Ekurhuleni Metropolitan Municipality	A-ET(02-2011) CM 27/01/2011	ISSUING OF TRADE LICENCES FOR EKURHULENI METROPOLITAN MUNICIPALITY	Customer Care Area	
150.	IRPTN Fare Policy Fare Structure and Discussion	A-TP OC (01-2015) CM 26/01/2017	PROVIDE THE FRAMEWORK FOR THE FARE BUSINESS RULES WHICH WILL DEFINE THE TECHNOLOGY REQUIREMENTS AND SET-UP THE INTERFACE OF CUSTOMERS AND THE SYSTEM, AND THE MANNER IN WHICH FARES ARE CALCULATED AND THE SYSTEM OPERATED	Transport, Planning & Provision	
151.	Keeping of Livestock	B-ET(04-2009) MC 17/09/2009	POLICY TO GUIDE OFFICIALS WHEN MAKING DECISIONS WHEN DEALING WITH LIVESTOCK, IMPROVE THE WELL BEING OF LIVESTOCK & TO ENHANCE A SAFE & HEALTHY ENVIRONMENT FOR LIVESTOCK.	Environmental Development	
152.	Knowledge Management Policy	A-CORP (28-2017) CM 25/01/2018	The Knowledge Management Policy sets the standard for Managing Knowledge within COE. It provides directives to ensure that everyone knows what is expected of them in terms of Knowledge Management	Strategy and Corporate Planning	
153.	Land Disposal Framework & Guidelines	A-CORP(18-2010) CM 22/07/2010	FRAMEWORK & GUIDELINES FOR LAND DISPOSAL & THE PROCUREMENT FORMS FOR STRATEGIC & NON STRATEGIC PROPERTIES	Corporate Legal Services	
154.	Language Policy	A-SR(11-2007) CM 31/01/2008	LANGUAGE POLICY FOR THE EKURHULENI METROPOLITAN MUNICIPALITY	Sport, Recreation Arts & Culture	
155.	Learnership	B-HR(4-2003) MC 30/06/2003	REGULATE THE PLANNING, DEVELOPMENT & IMPLEMENTATION OF THE LEARNERSHIP PROGRAMMES IN EMM	Human Resource Management & Development	
156.	Leasing Policy for Municipally Owned Immovable Property	A-CORP (RE) (01-2013) CM 30/04/2013 A-F (27-2016) CM 22/02/2018	To provide a Procedural & Management Framework for Leasing of all Municipally Owned Real Estate Assets in accordance with the EMM Supply Chain Management Policy, Local Government: Municipal	Real Estate	The policy have been amended by CM 22/02/2018 A-F (27-2016)

			Financial Management Act 2003 & associated regulations. This Policy is to provide a procedural and management framework for leasing of all municipally owned real estate assets in accordance with the CoE Supply Chain Management Policy		
157	LED Framework	LED 2-2003 CM 27/02/2003	POLICY RELATING TO THE LED & IMPLEMENTATION FRAMEWORK	Economic Development	
158	Limited Payout Machines	A-CORP(118- 2010) CM 28/10/2010	TO EXPEDITE APPLICATIONS FOR 5 OR LESS LIMITED PAYOUT MACHINES (LMP'S).	City Planning	
159	Long Service Recognition & 21 Years Services Recognition	A-CORP(20-2010) CM 29/04/2010	PROVIDE GUIDELINES FOR THE ADMINISTRATION & APPLICATION OF LONG SERVICE RECOGNITION & 21 YEARS SERVICE RECOGNITION	Human Resource Management & Development	
160	Long Term Funding Policy	A-F(44-2011) EO CM 20/04/2011 A-F(20a-2012) CM 31-05-2012	ENSURE THAT ALL INVESTMENTS MADE BY THE EMM COMPLY WITH THE INVESTMENTS REGULATIONS ISSUED BY NATIONAL TREASURY IN TERMS OF THE MFMA & ARE CONSISTENT WITH SCMP POLICY	Finance	The policy have been amended by CM 31/05/2012 A-F(20a-2012)
161	Long Term Financial Strategy 2020/21 – 2029/30	A-F(16-2022) CM 26/05/2022	This was done with the purpose of identifying key focus areas that could impact on the long-term financial sustainability of the city and to inform proposals regarding future strategies to pursue.	Finance	A-F(17-2023) CM 25/06/2023
162	Load Hailing Policy	B-RC(11-2010) MC 23/11/2010	LOUD HAILING POLICY FOR EKURHULENI METROPOLITAN MUNICIPALITY	Corporate Legal Services	
163	Management of Industrial Action	HR 28-2002 MC 07/03/2002	REGULATE THE MANAGEMENT IN THE WORKPLACE DURING A STRIKE ACTION	Human Resource Management & Development	
164	Management of common spaces in the BNG walk-up units' policy	A-HS (02-2022) OC MC 28/07/2022	To promote densification with the construction of the BNG walk-up units' without compromising human dignity and spatial justice.	Housing	
165	Management of Volunteers	B-H(9-2003) MC 04/09/2003	GUIDELINES ON THE MANAGEMENT OF VOLUNTEERS IN THE CLINICAL PROGRAMMES OF THE EMM	Health & Social Development	
166	Media Collection Development & Management Policy	B-SR(29b-2004) MC 29/06/2004	UNIFORM POLICY IN THIS REGARD FOR THE EMM LIBRARIES	Sport, Recreation, Arts & Culture	
167	Media Policy	A-COM (2-2003) CM 27/11/2003	GOVERNING OF THE DISSEMINATION OF NEWS & RELATIONS WITH MEDIA ORGANIZATIONS	Communication & Marketing	The policy have been amended by A-CORP (26-2017) OC MC 29/11/2018
168	Medium Term Budget Policy	A-F(30-2013) CM 30/05/2013	TO ENSURE INTEGRATED & FOCUSED SERVICE DELIVERY BETWEEN ALL	Finance	The policy has been amended by

		A-F(17-2014) CM 29/05/2014 A-F(13-2015) CM 28/05/2015 A-F (32-2016) CM 28/04/2016 A-F(17-2017) CM 25/05/2017 A-F(23-2018) CM 24/05/2018 A-F (28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	SPHERES OF GOVERNMENT. IT IS IMPORTANT FOR EMM TO ALIGN ITS BUDGET PRIORITIES WITH THAT OF NATIONAL & PROVINCIAL GOVERNMENT.		A-F(17-2023) CM 25/05/2023
169.	Memorial Service & Attending the Funeral of a Co-Worker	C-HR(81-2005) CA 14/11/2005	POLICY ON MEMORIAL SERVICES & ASSISTANCE IN ATTENDING THE FUNERAL OF A CO-WORKER	Human Resource Management & Development	
170.	Mental Health Management Policy	B-H(8a-2004) MC 03/06/2004	UNIFORM & STANDARD DELIVERY OF MENTAL HEALTH CARE & GUIDELINES FOR TRANSPORT & PROTECTION OF USERS	Health & Social Development	
171.	MIG-Cities Program Management Unit	B-RT(05-2009) MC 17/09/2009	APPROVAL OF THE BUSINESS PLAN & STRUCTURE OF THE MIG- CITIES PROGRAMME MANAGEMENT UNIT (PMU)	Infrastructure Services	
172.	Modal Integration Strategy & Action Plan	B-RT(01-2009) MC 17/09/2009	MODAL INTERGRATION STRATEGY & ACTION PLAN FOR EMM	Infrastructure Services	
173.	Monitoring Councillors Municipal Accounts	F 90-2001 CM 29/11/2001 A-F(41-2004) CM 30/09/2004	PROCEDURE & POLICY RELATING TO COUNCILLOR'S SERVICE ACCOUNTS	Finance	
174.	Municipal Entities Financial Support Policy	A-F(22-2010) EO CM 27/05/2010 A-F(30-2013) CM 30/05/2013 A-F (32-2016) CM 28/04/2016 A-F(17-2017) CM 25/05/2017 A-F(23-2018) CM 24/05/2018 A-F (28-2019) CM 23/05/2019 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	Regulate the financial support given to municipal entities & compliance with the Municipal Finance Management Act	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023
175.	Municipal Infrastructure Grant for Cities	B-RT(04-2009) MC 17/09/2009	THE POLICY FRAMEWORK & IMPLEMENTATION ARRANGEMENTS OF THE MUNICIPAL INFRASTRUCTURE GRANT FOR CITIES (MIG-CITIES)	Infrastructure Services	
176.	Municipal International Relations (MIR)	A-RC(36-2010) CM 28/10/2010	MUNICIPAL INTERNATIONAL RELATIONS (MIR) POLICY & THE ARRANGEMENTS & PAYMENTS OF TRAVELLING & PAYMENT OF	Intergovernmental & International Relations	

			TRAVELLING & SUBSISTENCE ALLOWANCE & CONFERENCE FEES		
177.	Municipal Integrity Framework	A-CORP (16-2017)OC CM 26/10/2017	The purpose for introducing the COE Integrity Framework is to strengthen measures and principles for managing ethical behaviour, to promote and embed an ethical culture at all levels within the COE and to prevent fraudulent and corrupt activity within COE.	RISK MANAGEMENT	Part A – Municipal Integrity Policy Part B – Municipal Integrity Principles Part C – Municipal Code of Conduct Part D – Anti-Fraud and Corruption Policy and Strategy
178.	Network Login Disclaimer	A-ICT (4-2004) CM 24/06/2004	POLICY & DISCLAIMERS RELATING TO E-MAIL & NETWORK LOGIN: NETWORK LOGIN DISCLAIMER	Information, Communication & Technology	
179.	Notice Boards & Exhibitions in Libraries	B-SR(29a-2004) MC 29/06/2004	UNIFORM POLICY ON NOTICE BOARDS & EXHIBITIONS AT THE EMM LIBRARIES	Sport, Recreation Arts & Culture	
180.	Obsolete, Lost and/or Damaged Library Media	B-SR(8a-2004) MC 18/03/2004	MANAGEMENT OF OBSOLETE, LOST & DAMAGE LIBRARY MEDIA WITHIN THE LIBRARY & INFORMATION SERVICES DIVISION	Sport, Recreation, Arts & Culture	
183	Occupational Health and Safety Policy	A-CORP (13-2017) CM 26/10/2017	The purpose of this Policy is to define the systems of governance over occupational health and safety of the City of Ekurhuleni.	Human Resource Management & Development	
181.	Office Accommodation in Council Owned Buildings, as well as Leased Office Space	B-CORP(01-2010) CORP 18/02/2010	COUNCIL ADOPTED THE PRINCIPLE TO DO AWAY WITH LEASE ACCOMMODATION AS A MEANS TO ACCOMMODATE COUNCIL OFFICIALS, AS FAR AS IT IS PRACTICALLY POSSIBLE & THAT COUNCIL ADOPTED THE PRINCIPLE TO ENSURE ALL COUNCIL BUILDINGS ARE UTILIZED OPTIMALLY	Corporate Legal Services	
182.	Ombudsman Policy	A-CORP (41-2014) CM 26/03/2015	To provide for a comprehensive policy that regulates the establishment, powers and functions of the City of Ekurhuleni Metropolitan Municipality Ombudsman.	Corporate Legal Services	
183.	Open Space Contributions	A-CORP(62-2010) CM 2010/07/22	POLICY FOR THE PAYMENT OF OPEN SPACE CONTRIBUTIONS WITHIN EMM	City Planning	
184.	Organisational Performance and Information Management policy	A-CORP (29-2017) CM 25/01/2018	The aims of the policy and SOPs are to clarify and provide guidance regarding the principles, roles and responsibilities, standards and timelines that are key in the organisational performance management value chain. The objectives are to improve legislative compliance on issues related to planning, monitoring and reporting as well as to impact positively on service delivery.	Strategy and Corporate Planning	Standard Operating Procedures

185.	Organising & Executing Events	D-H(16c-2003) CM 20/11/2003	EVENTS POLICY FOR H & SOC DEV	Health & Social Development	
186.	Outdoor Advertising	A-RT(01-2010) CM 27/05/2010	POLICY ON OUTDOOR ADVERTISING CONTROL	Infrastructure Services	
187.	Overtime, Sunday & Public Holiday Payment	C-HR(34-2007) CSP 26/11/2007	Standardisation of Interpretation & Application of Overtime, Sunday & Public Holiday Payment	Human Resource Management & Development	
188.	Password Policy	A-ICT(4-2004) CM 24/06/2004	POLICY & DISCLAIMERS RELATING TO E-MAIL & NETWORK LOGIN: PASSWORD POLICY	Information, Communication & Technology	
189.	Payment of Advances of Monthly Salaries	B-HR(36-2004) MC 21/10/2004	UNIFORM POLICY FOR THE PAYMENT OF ADVANCES ON SALARIES OF EMPLOYEES	Human Resource Management & Development	
190.	Payment of Assessment Rates: Low Cost & Affordable Housing Development	HD 144-2001 MC 22/11/2001	REMITTANCE FOR CERTAIN CATEGORY RATEPAYERS	Finance	
191.	Performance Management Policy	A-CORP (08-2021) CSSOC	Performance Management Policy (for Individuals)	Human Resource Management & Development	
192.	Permission to occupy Property & Occupancy of Erven within Housing Projects	B-HD(73-2005) MC 10/11/2005	POLICY TO ATTEND TO PREVIOUS PERMISSIONS TO OCCUPY (PTO) PROPERTY & OCCUPANCY OF ERVEN WITHIN HOUSING PROJECTS, SUCH AS ESSENTIAL SERVICES & COMMUNITY BUILDER PROGRAMME PROJECTS	Housing	
193.	Picketing	HR 58-2002(C) CM 25/06/02	REGULATE PICKETING IN THE EVENT OF A PROTECTED STRIKE OR TO LOCK OUT	Human Resource Management & Development	
194.	Placement & Use of Shipping Containers on Properties within the EMM Area	DP 5-2003 CM 30/01/2002	POLICY & FEE PAYABLE FOR THE PLACEMENT OF SHIPPING CONTAINERS	City Planning	
195.	Policy & Process to Deal with Urgent Matters	B-CL(72-2003) MC 15/01/2004	PROCEDURE ON HOW TO DEAL WITH DECISIONS ON URGENT MATTERS	Corporate Legal Services	
196.	Portfolio Segmentation	A-RE (43-2016) CM 22/02/2018	CoE acknowledges that it has a leading role to play in redressing these imbalances when disposing land by ensuring that the immovable assets under its control are dealt with in a manner that ensures the greatest possible benefit to the strategic objectives of the City and the community that it serves.	Real Estate	This Policy REPEAL the Lease Agreement Policy for Sport and Recreation Facilities which was approved by Council on 22 July 2010 (Item A-SR (01-2010)).
197.	Prepayment Electricity Vending Policy	A-MI(4-2003) CM 24/04/2003 A-F(30-2013) CM 30/05/2013 A-F(17-2014) CM 29/05/2014	POLICY FOR THE VENDING OF PREPAID ELECTRICITY	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023

		A-F(13-2015) CM 28/05/2015 A-F (32-2016) CM 28/04/2016 A-F(17-2017) CM 25/05/2017 A-F(23-2018) CM 24/05/2018 A-F(28-2019) CM 23/05/2019 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022			
198.	Presentations by Companies & Organisations to Greater East Rand Metro	CL 6-2001 CM 08/05/2001	PROCEDURE TO FOLLOW WHEN REQUESTING A PRESENTATION	Corporate Legal Services	
199.	Pricing Policy	A-F(30-2013) CM 30/05/2013 A-F(17-2014) CM 29/05/2014 A-F(13-2015) CM 28/05/2015 A-F (32-2016) CM 28/04/2016 A-F(17-2017) CM 25/05/2017 A-F(23-2018) CM 24/05/2018 A-F (28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	TO ENSURE THAT PRICING OF SERVICES IN EMM IS DONE IN FINANCIALLY SUSTAINABLE & SOCIALLY RESPONSIBLE MANNER.	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023
200.	Procedure for the Removal of Unlawful Occupiers of Land	B-CL(80-2004) MC 20/01/2005	PROCEDURE FOR THE REMOVAL OF UNLAWFUL OCCUPIERS OF LAND IN THE EKURHULENI METROPOLITAN MUNICIPALITY	Corporate Legal Services	
201.	Progressive Advancement System	C-HR(83-2005) CA-14/11/2005	DISASTER MANAGEMENT CENTRE: PROGRESSIVE ADVANCEMENT SYSTEM FOR OPERATORS IN CALL TAKING & DISPATCHING CENTRES	Human Resource Management & Development	
202.	Project Cycle Timeframe Reduction	B-MI(63-2003) CM 29/01/2004	IMPACT OF THE PROCEDURE ON SERVICE DELIVERY	Infrastructure Services	
203.	Property Rates Policy	A-F(44-2011) EO CM 20/04/2011 A-F(20a-2012) CM 31/05/2012 A-F(30-2013) CM 30/05/2013 A-F(17-2014) CM 29/05/2014 A-F(13-2015) CM 28/05/2015 A-F(17-2017) CM 25/05/2017 A-F(23-2018) CM 24/05/2018	RATES POLICY ON THE LEVYING OF RATES ON RATEABLE PROPERTY IN EKURHULENI METROPOLITAN MUNICIPALITY	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023

		A-F (28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022			
204.	Property Valuation Guidelines and Policy	A-F (30-2015) CM 22/02/2018	To lay down a procedural and management framework for valuation of all municipally owned real estate assets in accordance with the Local Government: Municipal Financial Management Act 2003 and associated regulations (Municipal Asset Transfer Regulations, Municipal Supply Chain Management Regulations).	Real Estate	
205.	Protocol Policy	B-CL(2a-2007) MC 15/02/2007	PROTOCOL DOCUMENT FOR THE EKURHULENI METROPOLITAN MUNICIPALITY	Corporate Legal Services	Special Events
206.	Provision of Alternative Accommodation to Councillors in cases of Damage to or Destruction to the Residential Property of a Councillor as a result of Riots, Civil Unrest or Public Disorder	A-RC (07-2015) CM 30/07/2015	To provide for processes to be followed in providing alternative accommodation, as well as providing for terms and conditions applicable when circumstances listed in 3.1.1 arises; and to provide appropriate delegation and authorization to the relevant Office Bearers and Council Officials in the implementation of the policy.	Legislature Administration	
207.	Provision of Essential/ Basic Services	HD 146-2001 CM 22/11/2001	CRITERIA FOR THE PROVISION ON BASIC SERVICES	Housing	
208.	Public Computer Policy	A-SR(01-2006) CM 29/06/2006	ACCEPTABLE USE & ACCESS TO THE COMPUTER TECHNOLOGY AVAILABLE AT EKURHULENI LIBRARIES	Sport, Recreation, Arts & Culture	
209.	Public Participation	CL 214/2002 CM 31/10/2002	PROCEDURES TO FOLLOW IN THE PROCESS OF PUBLIC PARTICIPATION	Corporate Legal Services	
210.	Radiographic Services	B-H(3-2003) MC 30/06/2004	UNIFORM STANDARD FOR X-RAYS SERVICES & THE PROTECTION OF PATIENTS & PERSONNEL	Health & Social Development	
211.	Ranking Space Allocation	B-RT(01-2014) MC 14/05/2014	TO SET OUT THE PROCEDURE THAT SHOULD BE FOLLOWED IN THE COUNCIL WHEN RANKING SPACE IS ALLOCATED TO PUBLIC TRANSPORT OPERATORS.	Transport, Planning & Provision	
212.	Rapid Land Release Programme (RLRP) - serviced sites policy	A-HS(02-2022)OC CM 28/07/2022	TO CONTRIBUTE TO THE PROVISION OF ADDITIONAL HOUSING SUPPLY IN DEALING WITH HOUSING BACKLOG IN THE PROVINCE	Housing	
213.	Rapid Advancement	C-HR(85-2005) CA 14/11/2005 C-HR(01-2008)	EMERGENCY SERVICES: RAPID & ADVANCEMENT POLICY: FIRE FIGHTING/ ECA TO CREW COMMANDER	Human Resource Management & Development	

		Spec CSP 21/01/2008			
214.	Rapid Advancement (EMM)	A-HR(01-2008) CM 27/03/2008	RAPID ADVANCEMENT POLICY FOR EKURHULENI METROPOLITAN MUNICIPALITY	Human Resource Management & Development	
215.	Rationalisation of Fees & Fee Structure of Attorneys	CL 7-2003 MC 06/02/2003	FEES & FEE STRUCTURE BY ATTORNEYS ON THE APPROVED PANEL OF ATTORNEYS	Corporate Legal Services	
216.	Recognition of Prior Learning	A-HR(10-2006) CM 25/01/2007	POLICY TO PROVIDE A FRAMEWORK FOR IMPLEMENTATION OF RECOGNITION OF PRIOR LEARNING BY COMPARING THE PREVIOUS LEARNING & EXPERIENCE OF A LEARNER OBTAINED AGAINST THE LEARNING OUTCOMES REQUIRED FOR A SPECIFIED QUALIFICATION OR PART THEREOF	Human Resource Management & Development	
217.	Records Management Policy	B-CL(09-2006) MC 20/07/2006 Item A-CORP (19-2018) CM 28/03/2019	POLICY ON A UNIFORM FILING SYSTEM FOR EKURHULENI METROPOLITAN MUNICIPALITY POLICY IS TO ENSURE THAT ACCURATE AND COMPLETE RECORDS ARE KEPT BY THE CITY, WHICH RECORDS MUST BE READILY AVAILABLE FOR ACCESS BY THE PUBLIC ON REQUEST BY FOLLOWING THE PRESCRIBED PROCESSES AND PROCEDURES.	Corporate Legal Services	
218.	Renewable Energy Revenue Loss Mitigation Policy	A-F (32-2016) CM 28/04/2016	TO MITIGATE AGAINST REVENUE LOSS AS A RESULT OF THE TRADITIONAL ELECTRICITY GRID NO LONGER BEING ONLY OPTION IN SUPPLYING ELECTRICITY	Finance	The policy has been amended by A-F(17-2017) CM 25/05/2017
219.	Regularisation Policy	A-HS (02-2022)OC CM 28/07/2022	The policy provides for guidance on the identification and tracking of rightful beneficiaries	Housing	
220.	Remedial work on vandalized houses policy	A-HS (02-2022)OC	This policy seeks to enable the Department and Municipalities to do remedial work on complete constructed housing units handed over to the department by the contractor but were vandalized before transfer to the end user beneficiary	Housing	
221.	Renew or Extend Lease for Sport Facilities	SR 6/2001 MC 30/03/2001	EXTENSION OF OLD AGREEMENTS & DETERMINING OF NEW POLICY	Sport, Recreation, Arts & Culture	
222.	Rentals & Sales of Houses attached by Council	A-HD(2-2003) CM 24/04/2003	AGREEMENT TO REPAY OUTSTANDING RATES, TAXES & SERVICES ACCOUNTS	Housing	
223.	Repair of Council Owned Houses prior to Registering of Title Deed	HD 61-2001 CM 29/11/2001	POLICY NOT TO REPAIR THE HOUSES BEFORE SELLING THEM	Housing	

224.	Research & Clinical Trails	H 14-2003 CM 27/02/2003	RESEARCH INVOLVING HUMANS TO BE CONDUCTED ACCORDING TO SOUND SCIENTIFIC & ETHICAL STANDARDS	Health & Social Development	
225.	Research & Development Framework	DP 8-2003 MC 08/05/2003	GUIDE THE EMM IN DEFINING WHAT THE ROLE OF RESEARCH & DEVELOPMENT SHOULD BE	City Planning	
226.	Restriction of Access to Public Places for Safety & Security Purposes (Part 1)	PT 135-2002 CM 31/10/2002 PT 17-2003 CM 27/02/2003 B-PT(41-2003) MC 20/11/2003 A-CL(9-2004) CM 26/02/2004 A-CL(18a-2005) CM 25/08/2005	ACCESS CONTROL IN RESIDENTIAL AREAS	Corporate Legal Services	
227.	Rezoning on Farm Portions & Agricultural Holdings	B-DP(6-2003) MC 12/06/2003	STANDARD DEV PLAN POLICY FOR REZONING ON FARM PORTIONS & AGRICULTURAL HOLDINGS	City Planning	
228.	Risk Management Strategy	A-CORP(14-2009) CM 30/04/2009	METHODOLOGY FOR MANAGING INSTITUTIONS WIDE RISK IN A COMPREHENSIVE & INTEGRATED WAY	Risk Management	
229.	Rodent Control Strategy Policy	B-HSD(01-2011) MC 19/10/2011	EKURHULENI METROPOLITAN MUNICIPALITY RODENT STRATEGY POLICY	Health & Social Development	
230.	Sabbatical Leave Policy	A-CORP(01-2014) CM 26/03/2015	THE POLICY SEEKS TO AFFORD EMPLOYEES EXTENDED PERIODS OF TIME AWAY FROM WORK DURING THE COURSE OF THEIR EMPLOYMENT WITH THE MUNICIPALITY.	Human Resource Management & Development	
231.	Safe Driving	B-PS(44b-2005)MC 10/11/2005	POLICY ON SAFE DRIVING & HANDLING OF EMERGENCY SERVICES VEHICLES	Community Safety	
232.	Safety at Sports, Recreational Events & any Major Events	A-CS(04-2013) CM 30/04/2013	This Policy is related to the Safety at Sports & Recreational Events Act, Act No. 2 of 2010 establishes the Process, Principles, Certification & Terminology of the Implementation of the above mentioned Act for the City of Ekurhuleni.	Disaster & Emergency Management Services	
233.	Scare Skills Allowance Policy	A-CORP(01-2014) CM 26/03/2015	THE PURPOSE OF THE POLICY IS TO PROVIDE A REMUNERATIVE FRAMEWORK FOR ATTRACTION AND RETENTION OF EMPLOYEES WITHIN THE SCARCE SKILL DOMAINS IN EKURHULENI METROPOLITAN MUNICIPALITY	Human Resource Management & Development	
234.	School Health	B-H(4-2003) MC 30/06/2004	DEVELOPMENT OF A SCHOOL HEALTH SERVICE WITHIN THE FRAMEWORK OF PRIMARY HEALTH CARE	Health & Social Development	
235.	Second Dwelling Units	B-DP(3-2003) MC 12/06/2003	STANDARD DEV PLAN POLICY ON SECOND DWELLING UNITS	City Planning	

236	Security Service at Council Owned Flat Complex	B-HD(66-2003) MC 16/10/2003	THE RENDERING OF SECURITY SERVICES AT COUNCIL OWNED FLAT COMPLEXES	Housing	
237	Security Township Developments	B-DP(5-2003) MC 12/06/2003	POLICY & CONDITIONS FOR SECURITY TOWNSHIP DEVELOPMENTS	City Planning	
238	Selling of Residential Stands within the Informal Settlement Upgrading Projects	B-HD(15-2009) MC 27/08/2009	POLICY & IMPLEMENTATION GUIDELINES FOR THE SELLING OF RESIDENTIAL STANDS LOCATED WITHIN THE INFORMAL SETTLEMENT UPGRADING PROJECTS	Housing	
239	Service Excellence Awards	C-HR(92-2005) CA 28/11/2005	MAYORAL SERVICE EXCELLENCE AWARDS – A REWARD & RECOGNITION SYSTEM FOR OUTSTANDING SERVICE BY EMPLOYEES OF EKURHULENI METROPOLITAN MUNICIPALITY	Human Resource Management & Development	
240	Sexual Harassment	B-HR(44-2004) MC 18/11/2004	POLICY ON SEXUAL HARASSMENT	Human Resource Management & Development	
241	Shop Stewards	A-CORP(61-2010) CM 24/06/2010	EMPLOYEES WHO ARE NOT ENTITLED TO BECOME SHOP STEWARDS	Human Resource Management & Development Community Safety	
242	Signs at the Boundary of Ekurhuleni Metropolitan Municipality	B-PT(35-2004) MC 16/09/2004	POLICY TO USE THE NAME WITH THE OFFICIAL LOGO OF EKURHULENI METROPOLITAN MUNICIPALITY ON THE SIGNS AT THE MUNICIPAL BOUNDARIES	Infrastructure Services	
243	Smoking of Tobacco Products in Council Buildings & Vehicles	3/2001 C 22/02/2001	PROHIBITION OF SMOKING IN COUNCIL BUILDINGS, VEHICLES & OTHERS SITES	Corporate Legal Services	
244	Sound & Lighting Equipment, Movable Stages & Technical Services	A-SR(12-2007) CM 31/01/22008	POLICY FOR THE USE & MANAGEMENT OF SOUND & LIGHTING EQUIPMENT, MOVABLE STAGES & TECHNICAL SERVICES	Sport, Recreation, Arts & Culture	
243	Social Media Policy	A-CORP (06-2018) CM 18/09/2019	THE PURPOSE OF THIS POLICY IS TO REGULATE THE OFFICIAL USE OF THE CITY OF EKURHULENI ('THE CoE')s SOCIAL MEDIA CHANNELS.	Communications & Marketing	
244	Spaza Shops	B-DP(1-2003) MC 13/06/2003	STANDARD DEVELOPMENT POLICY FOR SPAZA SHOPS	City Planning	
245	Special Leave: Attendance of Lectures, Classes, Training Sessions	HR 10-2003 CM 27/02/2003	REGULATE THE APPROVAL OF LEAVE FOR ATTENDING LECTURES, CLASSES OR TRAINING SESSIONS	Human Resource Management & Development	
246	Standardisation of Employment Contracts	HR 1-2003 CA 7/01/2003	STANDARD EMPLOYMENT CONTRACT, REMUNERATION & BENEFITS FOR TEMPORARY FIXED TERM EMPLOYEES & INDEPENDENT CONTRACTORS	Human Resource Management & Development	
247	Standardisation of Legal Notices & Advertisements	B-CL(75-2003) CM 29/01/2004	PLACEMENT OF COUNCIL NOTICES & ADVERTISEMENTS	Corporate Legal Services	

248	Standardised Working Hours for Communication Centre Workers	C-HR(86-2005) CA 14/11/2005 C-HR(13-2006) CS 24/04/2006	IMPLEMENTATION OF STANDARDISED WORKING HOURS FOR COMMUNICATION CENTRES SHIFT WORKERS	Human Resource Management & Development	
249	Standing Orders for Disaster Management & Communication Centre	PS 77-2002 MC 05/12/2002	STANDING ORDERS FOR THE EMERGENCY SERVICES & THE METROPOLITAN POLICE DEPARTMENT & COMMUNICATIONS CENTRE	Community Safety	
250	Strategic Framework & Implementation Plan for the Development of Human Settlements	B-HD(03-2010) MC 18/02/2010	STRATEGIC FRAMEWORK & IMPLEMENTATION PLAN FOR THE DEVELOPMENT OF SUSTAINABLE HUMAN SETTLEMENTS TO ENSURE INTER & INTRA ALIGNMENT WITH OTHER SPHERES OF GOVERNMENT	Housing	Strategic Framework & Implementation Plan for the Development of Human Settlements (Annexure A)
251	Substance Abuse Policy	A-CORP (04-2021)	SUBSTANCE ABUSE POLICY	Human Resource Management & Development	
252	Study Bursary Scheme for Employees	B-HR(1a-2005) MC 10/03/2005 CM 24/03/2005 B-HR(08-2006) MC 20/07/2006	TO GRANT STUDY BURSARY TO EMPLOYEES IN ORDER TO OBTAIN APPROVED QUALIFICATIONS AT A REGISTERED EDUCATIONAL INSTITUTION	Human Resource Management & Development	
253	Supply Chain Management Policy	A-F(02-2006) CM 26/01/2006 A-F(36-2006) MC 30/11/2006 A-F (17-2017) CM 25/05/2017 A-F (28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	SUPPLY CHAIN MANAGEMENT POLICY	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023
254	Tavern	B-DP(6-2004) MC 16/09/2004	STANDARD DEV PLAN POLICY ON TAVERNS	City Planning	
255	Taxi Conflict Resolution Process	PT 84-2001 CM 29/11/2001	STANDARD OPERATING PROCEDURE FOR TAXI CONFLIC RESOLUTION	Infrastructure Services	
256	Technical Guideline for Traffic Impact Studies of Enclosed Neighbourhoods	B-PT(41-2003) MC 20/11/2003	DETAIL GUIDELINE TO CONDUCT IMPACT ASSESSMENTS	Infrastructure Services	
257	Tourism Strategic Frame work	ET 1-2003 MC 20/03/2003	WAYS IN WHICH TOURISM FUNCTIONS CAN BE IMPLEMENTED IN THE EMM	Environmental Development	
258	Transport Allowance Scheme	B-HR(50a2004) MC 21/10/2004	AMENDED EKURHULENI TRANSPORT ALLOWANCE SCHEME	Human Resource Management & Development	
	Talent Acquisition Policy	A-CORP (01-2021) CSSOC	TALENT ACQUISITION POLICY	Human Resource Management & Development	
259	Travel Policy	A-RC (16-2018)	PROVIDES A FRAMEWORK TO REGULATE ALL TRAVEL	Legislature Administration	

			REQUIREMENTS FOR ALL COUNCILLORS AND OFFICIAL CITY OF EKURHULENI TRAVEL.APPROVED		
260	Traffic Calming Policy	A-RS (04-2018) IS-OC	PURPOSE OF THIS POLICY IS TO CREATE A METRO-WIDE POLICY FRAMEWORK IN TERMS OF WHICH TRAFFIC CALMING WILL BE IMPLEMENTED AND SUCH APPLICATIONS ASSESSED AND APPROVED FOR THE WHOLE OF CITY OF EKURHULENI (COE)	Infrastructure Services	
261	Treatment of Employees who suffer from Substance Abuse / Dependency	B-HR(02-2008) MC 13/03/2008	POLICY FOR THE TREATMENT OF EMPLOYEES WHO SUFFER FROM SUBSTANCE ABUSE/ DEPENDENCY	Human Resource Management & Development	
262	Treasury Policy	A-F (23-2018) CM 24/05/2018 A-F (28-2019) CM 23/05/2019 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	TO ENSURE PRUDENT DEBT, CASH MANAGEMENT AND FINANCIAL RISK MANAGEMENT RESULTING IN REDUCED BORROWING AT THE MOST COST EFFECTIVE RATE WITHIN THE FINANCIAL MARKETS AND REGULATORY FRAMEWORK IN WHICH CoE OPERATES	FINANCE	The policy has been amended by A-F(17-2023) CM 25/05/2023
263	Turnaround Strategy for Ekurhuleni Development Company	B-HD(09-2010) MC 18/02/2010	TURNAROUND STRATEGY FOR EKURHULENI DEVELOPMENT COMPANY	Housing	Turnaround Strategy for Ekurhuleni Development Company (Annexure A)
264	Uniform Cellular Phone Allowance Policy for Employees (Cellphone Policy)	B-HR 26-2007) MC 23/08/2007 A-F(20a-2012) CM 31/05/2012	PROVIDE UNIFORM GUIDELINES REGARDING THE PROCESSES, APPLICATIONS, MANAGEMENT & ALLOCATION OF CELLULAR PHONES ALLOWANCES.	Human Resource Management & Development	The policy have been amended by CM 31/05/2012 A-F(20a-2012)
265	Uniform Housing Policy	A-P(7-2004) CM 27/05/2004	POLICY RELATING TO A UNIFORM HOUSING POLICY AT FIRE STATIONS IN EKURHULENI	Community Safety	
266	Uniform Material Standards & Related Appurtenance	B-IS(9-2006)MC 12/06/2006	UNIFORM STANDARDS FOR ALL DEVELOPMENTS & NEW WATER & SEWER INFRASTRUCTURE WITHIN EKURHULENI METROPOLITAN MUNICIPALITY	Infrastructure Services	
267	Uniform/ Protective Clothing for Nursing Personnel	B-H(19-2003) MC 18/09/2003	POLICY & THE LEGL FRAMEWORK RELATING TO UNIFORMS & PROTECTIVE CLOTHING TO BE WORN BY NURSING PERSONNEL WITHIN THE EMM	Health & Social Development	
268	Uniform Rental for Metro Owned Properties	A-CL(44-2003) MC 27/11/2003 A-CL(47-2004) CM 27/01/2005	UNIFORM POLICY TO LEASE COUNCIL PROPERTIES	Corporate Legal Services	
269	Uniform Standards of Furniture	B-CL(20-2004) MC 03/06/2004	UNIFORM POLICY OF FURNITURE	Corporate Legal Service	

270	Uniform Working Hours	C-HR(82-2005) CA 14/11/2005	UNIFORM WORKING HOURS: COMMENCEMENT & CESSATION TIMES	Human Resource Management & Development	
271	Urban Edge	B-DP(13-2003) MC 30/06/2003	STANDARD DEV PLAN POLICY ON THE URBAN EDGE	City Planning	
272	Urban Renewal	B-CD(03-2006) MC 18/01/2007	URBAN RENEWAL STRATEGY	City Planning	
273	Usage of the New Council Chamber	A-AR(01-2007) CM 26/04/2007	POLICY ON THE USAGE OF THE NEW COUNCIL CHAMBER FOR PURPOSES OTHER THAN FORMAL COUNCIL MEETINGS	Corporate Legal Services	
274	Use of the Corporate Logo & Official Coat of Arms	CM 2-2002 CM 285/04/2002 B-COM(05-2006) MC 17/08/2006	POLICY FOR THE USE OF THE EMM CORPORATE LOGO & COAT OF ARMS & THE BRAND STRATEGY	Communications & Marketing	
275	Vehicle Policy	A-CS(02-2010) CM 25/02/2010	VEHICLE POLICY FOR EKURHULENI METROPOLITAN POLICE DEPARTMENT	Community Safety	
276	Virement Policy	A-F(13-2015) CM 28/05/2015 A-F(17-2017) CM 25/05/2017 A-F(23-2018) CM 24/05/2018 A-F(28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	THIS POLICY AIMS TO PROVIDE GUIDELINES TO SENIOR MANAGEMENT IN THE USE OF VIREMENTS AS A MECHANISM IN THEIR DAY-TO-DAY MANAGEMENT FOR THEIR BUDGETS.	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023
277	Ward Committees Policy	A-RC(10-2016) CM 26/04/2016	TO ESTABLISH UNIFORM RULES TO REGULATE THE PROCESSES, PROCEDURES AND GUIDELINES FOR ESTABLISHMENT AND EFFECTIVE AND EFFICIENT FUNCTIONALITY OF WARD COMMITTEES WITHIN THE REGULATORY FRAMEWORKS	Human Resource Management & Development	
278	Waste Management Tariff Policy	A-F(22-2010) EO CM 27/05/2010 A-F(20a-2012) CM 31/05/2012 A-F(30-2013) CM 30/05/2013 A-F(17-2014) Cm 29/05/2014 A-F(13-2015) CM 28/05/2015 A-F (32-2016) CM 28/04/2016 A-F(32-2016) CM 28/04/2016 A-F(23-2018) CM 24/05/2018	TO DETERMINE COST REFLECTIVE TARIFFS; TO ENSURE EQUITABLE PRICING, AFFORDABILITY OF BASIC SERVICES TO THE COMMUNITY & COMPLIANCE WITH THE MUNICIPAL SYSTEMS ACT.	Finance	The policy has been amended by A-F(17-2023) CM 25/05/2023

		A-F(23-2018) CM 24/05/2018 A-F(28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022			
279	Water & Wastewater Tariff Policy	A-F(22-2010) EO CM 27/05/2010A-F(20a- 2012) CM 31/05/2012	TO DETERMINE COST REFLECTIVE TARIFFS; TO ENSURE EQUITABLE PRICING, AFFORDABILITY OF BASIC SERVICES TO THE COMMUNITY & COMPLIANCE WITH THE MUNICIPAL SYSTEMS ACT	Finance	The policy have been amended by CM 31/05/2012 A-F(20a-2012)
280	Water Safety Plan	B-WE(02-2010) MC 18/02/2010	WATER SAFETY PLAN	Infrastructure Services	
281	Way Leave	A-PT(16-2004) CM 26/08/2004	WAY LEAVE POLICY & CONDITIONS APPLICABLE FOR THE EKURHULENI METROPOLITAN MUNICIPALITY	Infrastructure Services	
282	Wayleave Policy	A-RS (02-2018)	THIS POLICY IS THE FIRST DELIVERABLE OF THE WAY LEAVE OFFICE AND ATTEMPS TO PROVIDE BASIC FRAMEWORK FOR ENSURING PROPER CO-ORDINATION AND COOPERATION BETWEEN THE VARIOUS DEPARTMENTS	Infrastructure Services	
283	Wheeling of Electricity Policy	A-F (28-2020) CM 25/06/2020 A-F(19-2021) CM 26/05/2021 A-F(16-2022) CM 26/05/2022	THE POLICY AIMS TO GUIDE THE PROCESS OF WHEELING ELECTRICAL ENERGY.	ENERGY	The policy has been amended by A-F(17-2023) CM 25/05/2023
284	Woman & Housing Policy	HD 63-2001 CM 29/11/2001	MEET THE HOUSING NEEDS OF WOMEN, EMPOWER THEM & EDUCATE & TRAIN THEM	Housing	
285	Youth Policy	B-CL(6-2006) MC 12/06/2006 A-CORP(18-2012) CM 20/03/2013	THE PURPOSE OF THE POLICY IS TO STRATEGICALLY GUIDE THE MAINSTREAMING OF YOUTH DEVELOPMENT BY ALL SECTORS OF SOCIETY IN EKURHULENI & IN LINE WITH THE NATIONAL YOUTH POLICY (NYP) 2009-2014	Youth Services	The policy have been amended by CM 20/03/2013 A-CORP(18-2012)